

## DECISION 1/2022

### **Amending the Engineering Award guidelines in accordance with the recommendations of the EA review Task Group**

#### ***Considering***

1. that the Engineering Awards was first introduced almost 20 years ago as a way to recognise the contributions from engineering colleagues both to their organisations and the industry;
2. that the guidelines governing the awards have not been collectively reviewed since its inception, although they have been amended individually as and when required;
3. that such a review was deemed necessary by the members of the Technical Bureau in order to confirm that the guidelines and selection modality were consistent, uniform and effective across all categories;
4. that there was a need to review the guidelines to make the selection process more clear and objective while adhering to the fundamental principles to maintain its integrity and transparency of the process;
5. that the Awards weren't introduced as a competition but rather to provide recognition for outstanding contributions and as an encouragement to engineering colleagues within the membership;
6. that there was a need to reconsider the scope of each award and to make sure they are distinct in itself and applicable to the current changes within the industry,

#### ***Noting***

1. that the Task Group set up by the Technical Bureau has effectively completed its review process and has come up with a set of recommendations to amend the guideline,

#### ***The ABU Technical Committee Decides***

1. To accept the recommendations suggested by the Task Group and to amend and update the guidelines to reflect these recommendations as appropriate.
  2. That the secretariat will update the Engineering Awards guidelines in accordance with the recommendations and will present it to the next mid-year meeting of the Technical Bureau.
  3. That the amended guidelines will come into immediate effect once these have been reviewed and accept by the Technical Bureau members.
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## **Recommendations from the Engineering Awards Review Task Group**

### **1. Promoting and expanding the number of members nominating to the awards.**

- Secretariat to encourage/invite nominations from membership by frequent announcements/notifications in order to raise awareness amongst members.

### **2. Consider past winners when selecting candidates keep a balance within the membership and to allow the possibility for more colleagues to win the award.**

- Past winners in the same category will not be accepted as nominees in the same category. (for this Broadcast Engineering Excellence Award (BEEA) and the Developing Broadcasters Excellence Award (DBEA) will be considered as being from the same category.
- A past winner nominated in a different category will only eligible after a minimum of 3 years from the time the award was last won by the nominee.

### **3. Having clear differentiation between the awards, especially between BEEA, EIEA and DBEA.**

- DBEA should exclusively be reserved for the staff or former staff of ABU broadcaster members under the A-K subscription group while BEEA to be exclusively reserved for the staff or former staff of ABU broadcaster members under the L-W category.
- The BEEA to be only considered for contributions and developments made by staff to his/her organisation, whereas the EIEA to be considered for contributions and developments that helped beyond his/her organisation, either within the country or region or beyond.
- While EIEA is open to distinguished personalities in all segments of the broadcasting industry including the staff or former staff of all ABU members including ABU Affiliate members within the ABU region, BEEA and DBEA are exclusively reserved for the staff or former staff of ABU broadcaster members under the L-W and A-K subscription groups respectively.
- The EIEA award shall be made only as and when truly outstanding candidates are available.
- To update the guidelines to reflect the comments and amend the number of judges in panels of all Award categories and make all consistent and uniform.

### **4. Other awards conferred by the Technical Committee**

- Other individual awards already instituted like: 1. Distinguished Service Award (awarded during the TC Meeting) and 2. Lifetime achievement award (awarded during the DBS).
- These awards have never been part of the general engineering awards and does not follow the same nomination and selection process. They are treated as special awards only awarded when a member requests or the secretariat decides to nominate a specific individual from members to these as special cases. When such a nomination comes the Bureau is notified and they have always unanimously supported these nominations. So keeping them outside of the general engineering awards is advised, and as before whenever such a nomination is received the Bureau to be notified for their approval, as usual.

### **5. Regarding to #3.2 on SDG award**

- The point is valid and the nominations be considered with both statements fulfilled to be transparent and to avoid conflict of interest.

### **6. Panel of judges should require prior confirmation by the Chair and Vice Chair before confirmation**

- TD to circulate nomination of the panel of judge to Chair and Vice chairs before confirming their final selection.

**7. Term of the panel of judges to be set to three years for all categories.**

- The award panel, as indicated in clause 5, shall be appointed every three years to keep the consistency/continuity and knowledge transfer.

**8. The possibility of Multiple winners for the SDGs award.**

- The winner of the SDGs award may be multiple, but limited to maximum of two (2), if they fulfill criteria of selection. However, if nominations received for each goal that's unique in itself, winners may be more than two, in this case nominees should receive marks above a certain score, such a threshold will be finalised later.
- To limit the winners, a goal or selected goals could be specified for the given year. These will be further discussed and finalise if necessary.

**9. Instituting a specific award for young engineers**

- To encourage young and creative engineers who work on innovative projects.
  - To bring the award under part of engineering awards or could be awarded for individuals as in point 4.
  - The guidelines and selection modality, like age limit or experience gained, will be finalised at the next mid-year meeting.
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